

Fig. 1

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**Recruitment contents :** *211*

Recruitment of delivery, desk duty staff:

- Recruitment of summer gift staff
- Employment place: Yokohama city 9:00 to 18:00 daily. From evening to night on weekends.
- Recruitment period: immediately to the last third of July. From 18 to around 55 years old. Regular driver's license required for delivery
- Preference: delivery gas support, guarantee salary system, and perfect driving record allowance
- Allowance for regular attendance and expence
- No interview, hire applicant having a high score

Job type :  Recruiting condition

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Fig. 2

Job type :	Delivery	<input checked="" type="checkbox"/> 311	<input type="checkbox"/> 312	<input type="checkbox"/> 313
Distance to employment place :		310		
Condition : (commutation means + walk)		Set score		
Within 30 minutes to employment place		<input type="checkbox"/> [ 10 ] points		
Within 60 minutes to employment place		<input type="checkbox"/> [ 5 ] points		
One hour or more		<input type="checkbox"/> [ 0 ] points		
Working day :				
Condition : working day		Set score		
Daily on week days		<input type="checkbox"/> [ 10 ] points		
Three or four days a week		<input type="checkbox"/> [ 5 ] points		
Two or fewer on week days		<input type="checkbox"/> [ 2 ] points		
Daytime on weekends		<input type="checkbox"/> [ 5 ] points		
Daytime on Saturday or Sunday		<input type="checkbox"/> [ 3 ] points		
Nighttime daily		<input type="checkbox"/> [ 5 ] points		
Nighttime on holidays		<input type="checkbox"/> [ 8 ] points		
Other		<input type="checkbox"/> [ 1 ] points		
Distance to employment place :				
Condition :		Set score		
Regular driver's license		<input type="checkbox"/> [ 10 ] points		
No		<input type="checkbox"/> [ -50 ] points		

Fig. 3

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Job	Requested employees	Recruitment contents	Level (recruit requirement)	Reward	Term (engagement period)	Application deadline	Application status	Aptitude level
English to Arabic translation of XXX	1	Home - based employment Veterans are welcome	Level :A	xxx	July 20th 17 : 00	July 10th, 17 : 00	32, 25	20
English to Japanese translation of YY	1	Home - based employment Preference given to an applicant having the second rank of the step test	Level :B	xxx	July 20th	July 15th, 17 : 00 Will be closed earlier depending on application status	48, 46, 31	45
ZZ Web site construction	one team	Home - based employment Veterans at constructing an active site are welcome	Level :A	bbb	November 30th 19 : 00	July 10th, 19 : 00	40, 32	43
Outside addressing of 1000 sets	5	Home - based employment	Level :D	aaa	July 15th	July 22 : 00	50, 50, 43, 21, 20, 18	42
Security guard	1	Yamato city, 9 : 00 to 24 : 00, 18 to around 55 years old. No experience required	Level :C	zzz	Immediately to the end of October	July 30th. Will close at 17 : 30 daily, and when employment is decided, recruiting will be ended		28
Event staff	4	Machida city, 9 : 00 to nighttime on weekends (accept an offer), 18 to around 24 years old	Level :D	xxx	July 15th to August 15th	July 14th. Will close at 21 : 30 daily, and when employment is decided, recruiting will be ended	48, 36, 23, 23, 22	32
Sorting operation	7	Yokohama city, 9 : 00 to 18 : 00 daily, evening to nighttime on weekends, 18 to around 55 years old	Level :D	ddd	Immediately to the end of July	July 12th. Will close at 20 : 30 daily, and when employment is decided, recruiting will be ended	43, 42, 37, 37, 35, 32, 21	33

Fig. 4

Member rank	I	II	III	IV	V
Job rank	3000 Yen /page	2600 Yen /page	2200 Yen /page	1900 Yen /page	1700 Yen /page
A	2500 Yen /page	2200 Yen /page	2000 Yen /page	1700 Yen /page	1500 Yen /page
B	2000 Yen /page	1800 Yen /page	1600 Yen /page	1400 Yen /page	1200 Yen /page
C	1500 Yen /page	1400 Yen /page	1300 Yen /page	1200 Yen /page	1100 Yen /page
D					

Fig. 5

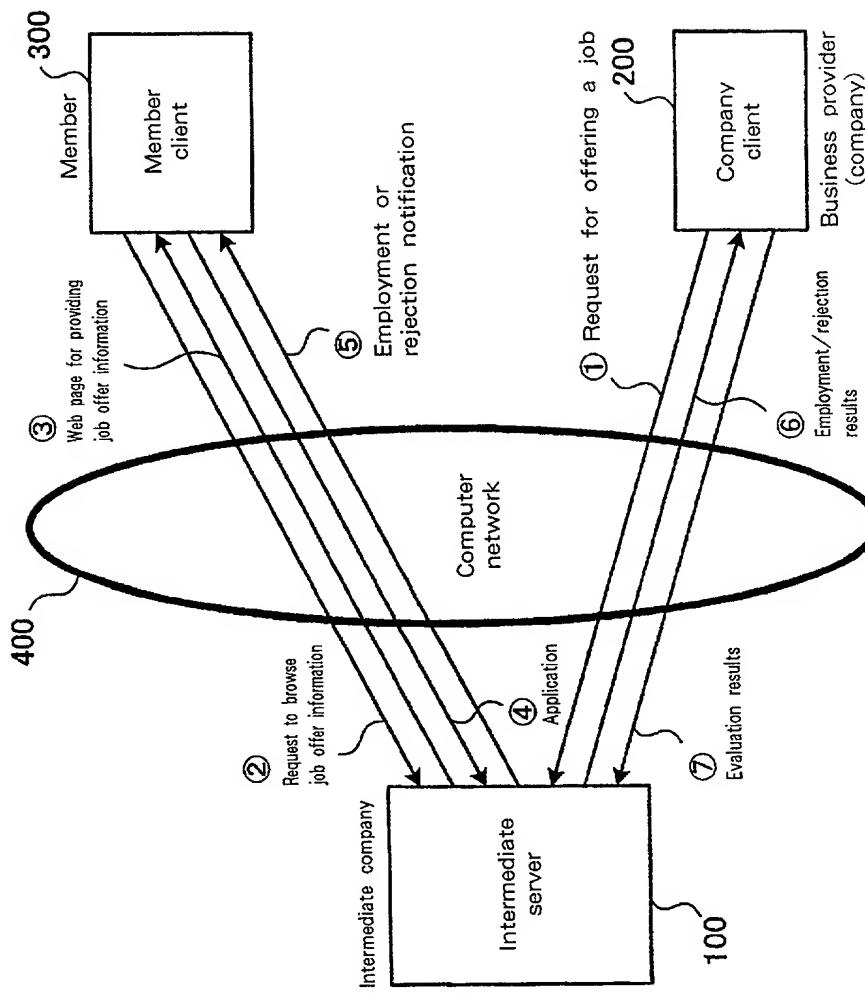


Fig. 6